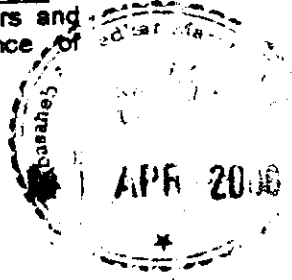


Shri
Bansode
Sir

Teachers in Non-Agricultural
Universities, Affiliated Colleges,
Government Institutes of Science /
Management Studies / Social Science
Revision of pay scale of teachers and
other measures for maintenance of
standards in Higher Education.

4



GOVERNMENT OF MAHARASHTRA
Higher & Technical Education Department,
Corrigendum No. NGC-1298/(4619)/UNI-4,
Mandlaye Annex, Mumbai-400 032,
Dated: 3rd March, 2000.

Read:- (i) Government Resolution, Higher & Technical Education Department No. NGC 1298/(4619)/UNI-4 dated the 11th Dec. 1999.
(ii) Letter No. F.1.22/C9-U.I. dated the 15th Dec. 1999 from the Deputy Secretary to Government of India, Ministry of Human Resource Development (Department of Secondary Education & Higher Education), New Delhi.

Corrigendum :- 1) In between the paragraphs starting with :-
Besides fulfilling..... by the UGC and At least 55% of the marks Indian University/National Institute under the qualifications for Journalism & mass communication on Page No.5 of the Government Resolution, Higher and Technical Education Department No. NGC-1298/(4619)/UNI-4, dated the 11th December, 1999, the word "OR" should be added.

2) the sentence " It should be.....University" in Para 20, Workload should be read as under :-
"It should be the necessary to the teacher to be available for atleast 5 hours daily in the University / College. "

3) The date of Government Resolution, Higher and Technical Education Department No. NGC-1298/(4619)/UNI-4, dated 11th December, 1999, in Appendix I be read as 11th Dec. 1999.

The word "Proposed pay scale of State Govt." in column 5 of the Appendix I be read as "Revised Pay Scale."
In the column of remarks against serial No.3 on page 19 and 20 and against serial No.2 on page 21 in appendix I remarks stand modified as under :-

"The fixation of pay of Lecturers (Selection Grade) / Readers in the pre-revised scale of Rs. 3700-125-4950-150-5700 whoever, selected strictly in accordance with the rules and regulations framed by the UGC and whoever in position as Lecturers (Selection Grade) / Readers as on 1.1.96, will be made in a manner that they get their pay fixed at the minimum of Rs. 14940/- in the revised scale of Rs. 12000-420-18300 as and when they complete five years in the grade."

4) The word "three consecutive stages" in 2nd line of Note 3 below Sub rule (c) of Rule 1 of Appendix II on page 24 should be replaced by the word "four consecutive stages".

And

In the same note the words and figures at (a) (b) (c) should be read as under :-

- (a) teachers drawing pay from the 5th upto the 8th stage in the existing scale - By one increment
- (b) teachers drawing pay from the 9th upto the 12th stage in the existing scale, if there is bunching beyond the 8th stage - By two increments.
- (c) teachers drawing pay from the 13th upto 16th stage in the existing scale, if there is bunching beyond the 12th stage - By three increments.

5) The figures "Rs.14950" appeared in the illustration 6 at p.57 appended to Govt. Resolution, Higher & Technical Education Department No. NGC 1298/(4619)/UNI-4 dated the 11th Dec. 1999 should be replaced by the figure "Rs.14940".

Dr. Registrar
(Ex-Off)
Registrar
1/12/2000

6) The figure "5904" appeared in last column against the amount 10200 in 1st column at p.63 appended to Govt. Resolution, Higher & Technical Education Department No.NG.C 1298/(4619)/UNI-4 dated 11.12.99 should be replaced by the figure "5994".

7) As per Government of India Letter dated 15.12.99 ^{the tables} ~~attached~~ (Ready Reckoners) attached to the Government Resolution dated 11.12.1999 are replaced by new tables (Ready Reckoners).

These orders issue with the concurrence of the Finance Department vide their unofficial reference No.1695/SE-F-10 dated the 17th February, 2000.

By order and in the name of the Governor of Maharashtra;

A. M. Bhattalwar

(A. M. Bhattalwar)
Under Secretary to Government.

- To
- The Secretary to the Government, Maharashtra, Mumbai
- The Private Secretary to the Chief Minister
- The Director of Education (Higher Education), Maharashtra State, Mumbai (with 500 spare copies for being supplied to Colleges)
- The Director of Technical Education, Maharashtra State, Mumbai
- The Director of Vocational Education & Training, Maharashtra State, Mumbai
- The Joint Directors for Higher Education: Graduate Grade-I: Mumbai, Pune, Nagpur, Akola, Solapur, Kolhapur, Nashik, Jalgaon and Amravati.
- The Registrar of all non-Agricultural Universities in the State
- The Principals of all Government and Non-Government Affiliated Colleges of Arts, Science and Commerce and Education in the State.
- The Accountant General (accounts), Maharashtra-I, Mumbai
- The Accountant General (accounts), Maharashtra-II, Nagpur
- The Accountant General, Maharashtra (Audit), Mumbai
- The Accountant General, Maharashtra (Audit), Nagpur
- The Pay & Accounts Officer, Mumbai
- The Planning Department
- The Finance Department
- The Medical Education & Drugs Department
- The Agriculture Department
- All other Departments of Secretariats
- The Secretary to the Government of India, Ministry of Human Resource Development (Department of Education), New Delhi (By letter)
- The Secretary, University Grants Commission, New Delhi (By letter)
- The Private Secretaries to all Ministers
- The Personal Assistants to all Ministers of State
- The Personal Assistant to Chief Secretary
- The Higher & Technical Education Department (Desks UNI.1, UNI.2, UNI.3, UNI.5, UNI.6, UNI.7, UNI.8, UNI.9, UNI.10, UNI.11, UNI.12, UNI.13, UNI.14, UNI.15, UNI.16, UNI.17, UNI.18, UNI.19, UNI.20, UNI.21, UNI.22, UNI.23, UNI.24, UNI.25, UNI.26, UNI.27, UNI.28, UNI.29, UNI.30, UNI.31, UNI.32, UNI.33, UNI.34, UNI.35, UNI.36, UNI.37, UNI.38, UNI.39, UNI.40, UNI.41, UNI.42, UNI.43, UNI.44, UNI.45, UNI.46, UNI.47, UNI.48, UNI.49, UNI.50, UNI.51, UNI.52, UNI.53, UNI.54, UNI.55, UNI.56, UNI.57, UNI.58, UNI.59, UNI.60, UNI.61, UNI.62, UNI.63, UNI.64, UNI.65, UNI.66, UNI.67, UNI.68, UNI.69, UNI.70, UNI.71, UNI.72, UNI.73, UNI.74, UNI.75, UNI.76, UNI.77, UNI.78, UNI.79, UNI.80, UNI.81, UNI.82, UNI.83, UNI.84, UNI.85, UNI.86, UNI.87, UNI.88, UNI.89, UNI.90, UNI.91, UNI.92, UNI.93, UNI.94, UNI.95, UNI.96, UNI.97, UNI.98, UNI.99, UNI.100)
- The Director General of Information & Publicity, Mumbai.
- Select File UNI.4

3.
TABLE I

Existing Pay Scale : Rs. 1400-40-1800-EB-50-2300

Revised Pay Scale : Rs. 4500-125-7000

Basic pay as on 1.1.96	DA as on 1.1.1996 at index level 1510	First I.R. Rs. 100	Second I.R. 10% of basic pay subject to a minimum of Rs. 100	Existing emoluments (Total 1 to 4)	Fitment benefit 40% of Basic pay	Total	In the Revised Pay Scales of	
							Rs. 4500-7000	
							Next Stage (Including benefit of bunching if admissible)	New pay to be fixed as on 1.1.1996
1	2	3	4	5	6	7	8	9
1400	2072	100	140	3712	560	4272	4500	4500
1440	2131	100	144	3815	576	4391	4500	4500
1480	2190	100	148	3918	592	4510	4625	4625
1520	2250	100	152	4022	608	4630	4750	4750
1560	2309	100	156	4125	624	4749	4750	4750
1600	2368	100	160	4228	640	4868	4875	4875
1640	2427	100	164	4331	656	4887	5000	5000
1680	2486	100	168	4434	672	5106	5125	5125
1720	2546	100	172	4538	688	5226	5250	5250
1760	2605	100	176	4641	704	5345	5375	5375
1800	2664	100	180	4744	720	5464	5500	5500
1850	2738	100	185	4873	740	5613	5625	5625
1900	2812	100	190	5002	760	5762	5875	5875
1950	2886	100	195	5131	780	5911	6000	6000
2000	2930	100	200	5260	800	6060	6125	6125
2050	3034	100	205	5389	820	6209	6250	6250
2100	3108	100	210	5518	840	6358	6375	6375
2150	3182	100	215	5647	860	6507	6525	6525
2200	3256	100	220	5776	880	6656	6750	6750
2250	3330	100	225	5905	900	6805	6875	6875
2300	3404	100	230	6034	920	6954	7000	7000
2350	3478	100	235	6163	940	7103	7000	7000
2400	3552	100	240	6292	960	7252	7000	7000
2450	3626	100	245	6421	980	7401	7000	7000

TABLE II

Existing Pay Scale : Rs. 1640-60-2600-EB-75-2900

Revised Pay Scale : Rs. 5500-175-9000

1	2	3	4	5	6	7	In the Revised Pay Scales of	
							Rs. 5500-9000	
							8	9
Basic pay as on 1.1.96	DA as on 1.1.1996 at index level 1510	First I.R. Rs.100	Second I.R. 10% of basic pay subject to a minimum of Rs. 100	Existing emoluments (Total 1 to 4)	Fitment benefit 40% of Basic pay	Total	Next Stage (including benefit of bunching if admissible)	New pay to be fixed as on 1.1.1996
1640	2427	100	164	4331	656	4987	5500	5500
1700	2516	100	170	4436	680	5166	5500	5500
1760	2605	100	176	4541	704	5345	5500	5500
1820	2694	100	182	4796	728	5524	5675	5675@
1880	2732	100	188	4950	752	5702	5850	5850
1940	2971	100	194	5105	776	5881	6025	6025
2000	2960	100	200	5260	800	6060	6200	6200
2060	3049	100	206	5415	824	6239	6375	6375
2120	3138	100	212	5570	848	6418	6550	6550
2180	3226	100	218	5724	872	6596	6725	6725
2240	3315	100	224	5879	896	6775	6900	6900
2300	3404	100	230	6034	920	6954	7075	7075
2360	3493	100	236	6189	944	7133	7250	7250
2420	3582	100	242	6344	968	7312	7425	7425
2480	3670	100	248	6498	992	7490	7600	7600
2540	3759	100	254	6653	1016	7669	7775	7775
2600	3848	100	260	6808	1040	7848	7950	7950
2675	3959	100	268	7002	1070	8072	8125	8125
2750	4070	100	275	7195	1100	8295	8300	8300
2825	4181	100	283	7389	1130	8519	8650	8650
2900	4292	100	290	7582	1160	8742	8825	8825
2975	4403	100	298	7776	1190	8966	9000	9000
3050	4514	100	305	7969	1220	9189	9000	9000
3125	4625	100	313	8163	1250	9413	9000	9000

@ As per Rule 1 Note 4

TABLE III

Existing Scale 1740-60-2700-EB-75-3000

Revised Scale: 5500-175-9000.

Basic pay as on 1.1.96	DA as on 01.01.96	First IR Rs. 100	Second IR 10% of Basic pay subject to a minimum of Rs. 100/-	Pay, DA and I.R. on 1.1.96	40% of basic pay	Total (Col.5+ Col.6)	Next stage in New scale	New Pay on 1.1.96
1	2	3	4	5	6	7	8	9
1740	2575	100	174	4589	696	5285	5500	5500
1800	2664	100	180	4744	720	5464	5600	5500
1860	2753	100	186	4899	744	5643	5675	5675
1920	2842	100	192	5054	768	5822	5850	5850
1980	2930	100	198	5208	792	6000	6025	6025
2040	3019	100	204	5363	816	6179	6200	6200
2100	3108	100	210	5518	840	6358	6375	6375
2160	3197	100	216	5673	864	6537	6550	6550
2220	3286	100	222	5828	888	6716	6725	6725
2280	3374	100	228	5982	912	6894	6900	6900
2340	3463	100	234	6137	936	7073	7075	7075
2400	3552	100	240	6292	960	7252	7425	7425
2460	3641	100	246	6447	984	7431	7600	7600
2520	3730	100	252	6602	1008	7610	7775	7775
2580	3819	100	258	6756	1032	7788	7950	7950
2640	3907	100	264	6911	1056	7967	8125	8125
2700	3996	100	270	7066	1080	8146	8300	8300
2775	4107	100	277	7259	1110	8369	8475	8475
2850	4218	100	285	7453	1140	8593	8650	8650
2925	4329	100	292	7646	1170	8816	8825	8825
3000	4440	100	300	7840	1200	9040	9175	9000*

* This stage go beyond the pay scale, and hence the pay is fixed at the maximum.

TABLE IV

Existing Pay Scale : Rs. 2000-60-2300-EB-75-3200-100-3600							Revised Pay Scale : 6500-200-10500	
Basic pay as on 1.1.96	DA as on 1.1.1996 at index level 1510	First I.R. Rs.100	Second I.R. 10% of basic pay subject to a minimum of Rs. 100	Existing emoluments (Total 1 to 4)	Fitment benefit 40% of Basic pay	Total	In the Revised Pay Scales of	
							Rs. 6500-10500	
							Next Stage (including benefit of bunching if admissible)	New pay to be fixed as on 1.1.1996
1	2	3	4	5	6	7	8	9
2000	2960	100	200	6260	800	6060	6500	6500
2060	3049	100	206	5415	824	6239	6500	6500
2120	3138	100	212	5570	848	6418	6500	6500
2180	3226	100	218	5724	872	6596	6700	6700 @
2240	3315	100	224	5879	896	6775	6900	6900
2300	3404	100	230	6034	920	6954	7100	7100
2375	3515	100	238	6228	950	7178	7300	7300
2450	3628	100	245	6421	980	7401	7500	7500
2525	3737	100	253	6615	1010	7625	7700	7700
2600	3848	100	260	6808	1040	7848	7900	7900
2675	3959	100	268	7002	1070	8072	8100	8100
2750	4070	100	275	7195	1100	8295	8300	8300
2825	4181	100	283	7389	1130	8519	8700	8700
2900	4292	100	290	7582	1160	8742	8900	8900
2975	4403	100	298	7776	1190	8966	9100	9100
3050	4514	100	305	7969	1220	9189	9300	9300
3125	4625	100	313	8163	1250	9413	9500	9500
3200	4736	100	320	8356	1280	9636	9700	9700
3300	4884	100	330	8614	1320	9934	10100	10100
3400	5032	100	340	8872	1360	10232	10300	10300
3500	5180	100	350	9130	1400	10530	10500	10500
3600	5180	100	360	9240	1440	10680	10500	10500
3700	5180	100	370	9350	1480	10830	10500	10500
3800	5180	100	380	9460	1520	10980	10500	10500

@ As per Rule 1 Note 4

TABLE V

Existing Pay Scale : Rs. 2200-75-2800-EB-100- 3700							Revised Pay Scale : 7450-225-11500	
Basic pay as on 1.1.96	DA as on 1.1.1996 at index level 1510	First I.R. Rs.100	Second I.R. 10% of basic pay subject to a minimum of Rs. 100	Existing emoluments (Total 1 to 4)	Fillet benefit 40% of Basic pay	Total	In the Revised Pay Scales of	
							Rs. 7450-11500	
							Next Stage (Including benefit of bunching if admissible)	New pay to be fixed as on 1.1.1996
1	2	3	4	5	6	7	8	9
2200	3256	100	220	5776	880	6656	7450	7450
2275	3367	100	228	5970	910	6890	7450	7450
2350	3478	100	235	6163	940	7103	7450	7450
2425	3589	100	243	6357	977	7327	7450	7675 @
2500	3700	100	250	6550	1000	7550	7675	7675
2575	3811	100	258	6744	1030	7774	7900	7900
2650	3922	100	265	6937	1060	7997	8125	8125
2725	4033	100	273	7131	1090	8221	8350	8350
2800	4144	100	280	7324	1120	8444	8575	8575
2900	4292	100	290	7582	1160	8742	8800	8800
3000	4440	100	300	7840	1200	9040	9250	9250
3100	4588	100	310	8098	1240	9338	9475	9475
3200	4736	100	320	8356	1280	9636	9700	9700
3300	4884	100	330	8614	1320	9934	10150	10150
3400	5032	100	340	8872	1360	10232	10375	10375
3500	5180	100	350	9130	1400	10530	10600	10600
3600	5180	100	360	9240	1440	10680	10825	10825
3700	5180	100	370	9350	1480	10830	11050	11050
3800	5180	100	380	9460	1520	10980	11050	11050
3900	5180	100	390	9570	1560	11130	11275	11275
4000	5180	100	400	9680	1600	11280	11500	11500

@ As per Rule 1 Note 4

TABLE VI

Existing Scale 2200-75-2800-100-4000

Revised Scale : 8000-275-13500.

Basic pay as on 1.1.96	DA as on 1.1.1996 at index level 1510	First I.R. Rs.100	Second I.R. 10% of basic pay subject to a minimum of Rs. 100	Existing emoluments (Total 1 to 4)	Firmest benefit 40% of Basic pay	Total	In the Revised Pay Scales of	
							Rs. 8000-13500	
							Next Stage (including benefit of bunching if admissible)	New pay to be fixed as on 1.1.1996
1	2	3	4	5	6	7	8	9
2200	3256	100	220	5776	880	6656	8000	8000
2275	3367	100	228	5970	910	6880	8000	8000
2350	3478	100	235	6163	940	7103	8000	8000
2425	3589	100	243	6357	970	7327	8000	
2500	3700	100	250	6550	1000	7550	8000	8275 @
2575	3811	100	253	6744	1030	7774	8000	8275 @
2650	3922	100	265	6937	1060	7997	8275*	8275 @
2725	4033	100	273	7131	1090	8221	8550	8550 @
2800	4144	100	280	7324	1120	8444	8550	8550 @
2875	4255	100	290	7518	1150	8672	8825	8825 @
2950	4366	100	300	7712	1180	8900	9100	9100
3025	4477	100	310	7906	1210	9128	9375	9375
3100	4588	100	320	8100	1240	9356	9650	9650
3175	4699	100	330	8294	1270	9584	10200	10200
3250	4810	100	340	8488	1300	9812	10475	10475
3325	4921	100	350	8682	1330	10040	10750	10750
3400	5032	100	360	8876	1360	10268	10750	10750
3475	5143	100	370	9070	1390	10496	11025	11025
3550	5254	100	380	9264	1420	10724	11025	11025
3625	5365	100	390	9458	1450	10952	11300	11300
3700	5476	100	400	9652	1480	11180	11300	11300
3775	5587	100	410	9846	1510	11408	11575	11575
3850	5698	100	420	10040	1540	11636	11850	11850

Suggestions :

* A person with basic pay Rs. 3200 on 01.01.96 may better not have his pay fixation on 01.01.96. It may be better for him to opt for pay fixation after 01.01.96, on his usual increment date (falling after 01.01.96) after availing the increment in the old scale, increasing his pay in the old scale to Rs. 3,300.

† All other persons may opt for pay fixation on 1.1.96.

NOTE : @ As per Rule 1 Note 4

TABLE VII

Existing Scale Rs. 3000-100-3500-125-5000

Revised Scale : 10000-325-15200

Basic pay as on 1.1.96	DA as on 01.01.96	First IR Rs. 100	Second IR 10% of Basic pay subject to a minimum of Rs. 100/-	Pay, DA and I.R. on 1.1.96	40% of basic pay	Total (Col.5+ Col.6)	Next stage in New scale	New Pay on 1.1.96
1	2	3	4	5	6	7	8	9
3000	4440	100	300	7840	1200	9040	10000	10000
3100	4588	100	310	8098	1240	9338	10000	10000
3200	4736	100	320	8356	1280	9636	10000	10000
3300	4884	100	330	8614	1320	9934	10000	10000
3400	5032	100	340	8872	1360	10232	10000	10325@
3500	5180	100	350	9130	1400	10530	10325	10325@
3625	5180	100	363	9268	1450	10718	10650	10650
3750	5180	100	375	9405	1450	10719	10975	10975
3875	5180	100	388	9543	1500	10905	10975	10975
4000	5180	100	400	9680	1550	11093	11300	11300
4125	5180	100	413	9818	1600	11280	11300	11300
4250	5180	100	425	9955	1650	11468	11625	11625
4375	5180	100	438	10093	1700	11655	11950	11950
4500	5180	100	450	10230	1750	11843	11950	11950
4625	5180	100	463	10368	1800	12030	12275	12275
4750	5273	100	475	10598	1850	12218	12275	12275
4875	5411	100	488	10874	1900	12498	12600	12600
5000	5550	100	500	11150	1950	12824	12925	12925
5125+	5689	100	513	11426	2000	13150	13250	13250
5250+	5828	100	525	11703	2050	13476	13575	13575
					2100	13803	13900	13900

* For basic pay upto Rs.3500-DA @ 148% of basic pay.

For basic pay of Rs. 3501 to 6000 -DA @ 111% subject to a minimum of Rs.5180/-

+ The last two lines of the table take into account the first and second stagnation increments respectively.

NOTE : @ Rule 1 Note 4

10.
TABLE VIII

Existing Scale 3200-100-3700-125-4700

Revised Scale : 10650-325-15850

Basic pay as on 1.1.96	DA as on 1.1.1996 at index level 1510	First I.R. Rs.100	Second I.R. 10% of basic pay subject to a minimum of Rs. 100	Existing emoluments (Total 1 to 4)	Fitment benefit 40% of Basic pay	Total	In the Revised Pay Scales of	
							Rs.10659-15850	
							Next Stage (including benefit of bunching if admissible)	New pay to be fixed as on 1.1.1996
1	2	3	4	5	6	7	8	9
3200	4736	100	320	8356	1280	9636	10650	10650
3300	4884	100	330	8614	1320	9934	10650	10650
3400	5032	100	340	8872	1360	10232	10650	10650
3500	5180	100	350	9130	1400	10530	10975	10975 @
3600	5180	100	360	9240	1440	10680	10975	10975 @
3700	5180	100	370	9350	1480	10830	10975	10975 @
3825	5180	100	383	9488	1530	11018	11300	10975 @
3950	5180	100	395	9625	1580	11205	11300	11300 @
4075	5180	100	408	9763	1630	11393	11625	11300 @
4200	5180	100	420	9900	1680	11580	11625	11625
4325	5180	100	433	10038	1730	11768	11625	11325
4450	5180	100	445	10175	1780	11955	11950	11950
4575	5180	100	458	10313	1830	12143	12275	12275
4700	5217	100	470	10487	1880	12367	12275	12275
							12600	12600

@ As per Rule1 Note 4

TABLE IX

Existing Pay Scale : 370/-125-4950-150-5700

Revised Pay Scale : Rs. 12000-420-13300

Basic pay as on 1.1.96	DA as on 01.01.96 @ 111% of basic pay subject to minimum of Rs. 5180	First IR Rs. 100	Second IR 10% of Basic pay subject to a minimum of Rs. 100/-	Pay, DA and I.R. on 1.1.96	40% of basic pay	Total (Col.5+ Col.6)	Next stage in New scale	New Pay on 1.1.96
1	2	3	4	5	6	7	8	9
3700	5180	100	370	9350	1480	10830	12000	12000
3825	5180	100	383	9488	1530	11018	12000	12000
3950	5180	100	395	9625	1580	11205	12000	12000
4075	5180	100	408	9763	1630	11393	12000	12420
4200	5180	100	420	9900	1680	11580	12000	12420
4325	5180	100	433	10038	1730	11768	12000	14940**
4450	5180	100	445	10175	1780	11955	12000	14940**
4575	5180	100	458	10313	1830	12143	12375	14940**
4700	5217	100	470	10487	1880	12367	12375	14940
4825	5356	100	483	10763	1930	12693	12750	15360***
4950	5495	100	495	11040	1980	13024	13125	15360***
5100	5661	100	510	11371	2040	13411	13500	15360***
5250	5828	100	525	11703	2100	13803	13875	15360***
5400	5994	100	540	12034	2160	14194	14250	15780***
5550	6161	100	555	12366	2220	14586	14625	15780***
5700	6327	100	570	12697	2280	14977	15000	15780
*5850	6494	100	585	13029	2340	15369	15375	15780
*6000	6660	100	600	13360	2400	15760	16125	16200

* The last two lines of the table take into account the first and second stagnation increments respectively.

** Pay to be fixed at Rs. 14940/- for those teachers who have rendered five years of service in the grade as on 1.1.1996 as per Govt.'s letter dated 6.11.98

*** The teachers drawing pay at 10th, 11th, 12th and 13th stage in pre-revised scale will get their pay fixed at Rs. 15,360/- in the revised scale w.e.f. 1.1.96 and the teachers drawing pay at 14th and 15th stage of pre-revised scale will get their pay fixed at Rs. 15780/- in the revised scale on 1.1.96 as clarified vide Govt. letter dated 20.8.99

.12.
TABLE X

Existing Scale 3700-125-4950-150-5700

Revised Scale : 12000-420-18300
With a minimum start of Rs. 12840/-

Basic pay as on 1.1.96	DA as on 1.1.1996 at index level 1510	First I.R. Rs.100	Second I.R. 10% of basic pay subject to a minimum of Rs. 100	Existing emoluments (Total 1 to 4)	Fitment benefit 40% of Basic pay	Total	In the Revised Pay Scales of	
							Rs. 12000-18300	
							Next Stage (Including benefit of bunching if admissible)	New pay to be fixed as on 1.1.1996
1	2	3	4	5	6	7	8	9
3700	5180	100	370	9350	1480	10830	12840	12840
3825	5180	100	383	9488	1530	11018	12840	12840
3950	5180	100	395	9625	1580	11502	12840	12840
4075	5180	100	408	9763	1630	11393	12840	12840
4200	5180	100	420	9900	1680	11580	13260*	13260
4325	5180	100	433	10038	1730	11768	13260*	13260
4450	5180	100	445	10175	1780	11955	13260*	13260
4575	5180	100	458	10313	1830	12143	13260*	13260
4700	5217	100	470	10487	1880	12367	13680*	13680
4825	5356	100	483	10764	1930	12694	13680*	13680
4950	5495	100	495	11040	1980	13020	13680	13680
5100	5661	100	510	11371	2040	13411	13680	13680
5250	5828	100	525	11703	2100	13803	14100	14100
5400	5994	100	540	12034	2160	14194	14520	14520
5550	6161	100	555	12366	2220	14586	14940	14940
5700	6327	100	570	12697	2280	14977	15360	15360

* As per Rule 1 Note 3.

TABLE XI

Existing Scale -4500-150-5700-200-6300

Revised Scale 16400-450-20000
With a minimum start of Rs.17300/-

Basic pay as on 1.1.96	DA as on 1.1.1996 at index level 1510	First I.R. Rs.100	Second I.R. 10% of basic pay subject to a minimum of Rs. 100	Existing emoluments (Total 1 to 4)	Fillet benefit 40% of Basic pay	Total	In the Revised Pay Scales of	
							Rs. 16400-20000	
							Next Stage (including benefit of bunching if admissible)	New pay to be fixed as on 1.1.1996
1	2	3	4	5	6	7	8	9
4500	5180	100	450	10230	1800	12030	17300	
4800	5180	100	465	10395	1860	12255	17300	17300
4800	5328	100	480	10708	1920	12628	17300	17300
4950	5495	100	495	11040	1980	13020	17300	17300
5100	5661	100	510	11371	2040	13411	17300	17300
5250	5828	100	525	11703	2100	13803	17750*	17750
5400	5994	100	540	12034	2160	14194	17750*	17750
5550	6161	100	555	12366	2220	14586	17750*	17750
5700	6327	100	570	12697	2280	14977	17750*	17750
5850	6549	100	590	13139	2360	15499	18200*	18200
6100	6660	100	610	13470	2440	15910	18200*	18200
6300	6660	100	630	13690	2520	16210	18200*	18200
6500	6660	100	650	13910	2600	16510	18200*	18200
6700	6660	100	670	14130	2680	16810	18650*	18650

Note : * As per Rule 1 of Note 3.

TABLE XII

Existing Scale Rs.4500-150-5700-200-7300

Revised Scale: Rs.16400-450-20900-500-22400

Basic pay as on 1.1.96	DA as on 01.01.96	First IR Rs.100	Second IR 10% of Basic pay subject to a minimum of Rs.100/-	Pay, DA and I.R. on 1.1.96	40% of basic pay	Total (Col.5+ Col.6)	Next stage in New scale	New Pay on 1.1.96
1	2	3	4	5	6	7	8	9
4500	5180	100	450	10230	1800	12030	16400	16400
4650	5180	100	465	10395	1860	12255	16400	16400
4800	5328	100	480	10708	1920	12628	16400	16400
4950	5495	100	495	11040	1980	13020	16400	16400
5100	5661	100	510	11371	2040	13411	16850 *	16250 @
5250	5828	100	525	11703	2100	13803	16850 *	15850 @
5400	5994	100	540	12034	2160	14194	16850 *	18850 @
5550	6161	100	555	12366	2220	14586	16850 *	17300 @
5700	6327	100	570	12697	2280	14977	16850 *	17300 @
5900	6549	100	590	13139	2360	15499	17300 *	17300 @
6100	6660	100	610	13470	2440	15910	17300 *	17300 @
6300	6830	100	630	13830	2520	16210	17300 *	17750 @
6500	6980	100	650	13910	2600	16510	17300 *	17750 @
6700	6660	100	670	14130	2680	16810	17300	18200 @
6900	6560	100	690	14350	2760	17110	17300	18200 @
7100	6816	100	710	14726	2840	17566	17750	18200 @
7300	7008	100	730	15138	2920	18058	18200	18650 @
7500+	7200	100	750	15550	3000	18550	18550	18650 @
7700+	7392	100	770	15962	3080	19042	19100	18650

* For basic pay Rs. 3501 to 6000 - DA @ 111% subject to minimum of Rs. 5180
 For basic pay Rs. 6001 and above - DA @ 96% subject to minimum of Rs.6660.

+ The last two lines of the table take into account the first and second stagnation increments respectively.

* As per Rule 1 Note 3

@ As per Rule 1 Note 4

- 15 -
TABLE XIII

Existing Scale : 4500-150-5700-200-7300

Revised Scale : 16400-450-20900-500-22400
With a minimum Start of Rs. 17300/-

Basic pay as on 1.1.96	DA as on 1.1.1996 at index level 1510	First I.R. Rs.100	Second I.R. 10% of basic pay subject to a minimum of Rs. 100	Existing emoluments (Total 1 to 4)	Fitment benefit 40% of Basic pay	Total	In the Revised Pay Scales of	
							Rs. 16400-22400	
							Next Stage (including benefit of bunching if admissible)	New pay to be fixed as on 1.1.1996
1	2	3	4	5	6	7	8	9
4500	5180	100	450	10230	1800	12030	17300	17300
4650	5180	100	465	10395	1860	12255	17300	17300
4800	5328	100	480	10708	1920	12628	17300	17300
4950	5495	100	495	11040	1980	13020	17300	17300
5100	5661	100	510	11371	2040	13411	17750*	17750
5250	5828	100	525	11703	2100	13803	17750*	17750
5400	5994	100	540	12034	2160	14194	17750*	17750
5550	6161	100	555	12366	2220	14586	17750*	17750
5700	6327	100	570	12697	2280	14977	18200*	18200
5900	6549	100	590	13139	2360	15499	18200*	18200
6100	6660	100	610	13470	2440	15910	18200*	18200
6300	6660	100	630	13690	2520	16210	18200*	18200
6500	6660	100	650	13910	2600	16510	18650*	18650
6700	6660	100	670	14130	2680	16910	18650*	18650
6900	6660	100	690	14350	2760	17110	18650*	18650
7100	6816	100	710	14726	2840	17566	18650*	18650
7300	7008	100	730	15138	2920	18058	18650*	18650
7500+	7200	100	750	15550	3000	18550	18650	18650
7700+	7392	100	770	15962	3080	19042	19100	19100

For Basic pay Rs. 3501 to 6000- DA @ 111% subject to minimum of Rs. 5180.

For Basic Pay Rs. 6001 and above - DA @ 96% subject to minimum of Rs. 6660.

+ The last two lines of the table take into account the first and second stagnation increments respectively.

* As per Rule 1 Note 3

TABLE XIV

Existing Pay Scale : Rs. 5900-200-7300

Revised Pay Scale: Rs. 18400-500-22400

Basic pay as on 1.1.96	DA as on 01.01.96	First IR Rs. 100	Second IR 10% of Basic pay subject to a minimum of Rs. 100/-	Pay, DA and I.R. on 1.1.96	40% of basic pay	Total (Col.5+ Cpl.6)	Next stage in New scale	New Pay on 1.1.96
1	2	3	4	5	6	7	8	9
5900	6549	100	590	13139	2360	15499	18400	18400
6100	6660	100	610	13470	2440	15910	18400	18400
6300	6660	100	630	13690	2520	16210	18400	18400
6500	6660	100	650	13910	2600	16510	18400	18900
6700	6660	100	670	14130	2680	16810	18400	18900
6900	6660	100	690	14350	2760	17110	18400	18900
7100	6816	100	710	14726	2840	17566	18400	19400
7300	7008	100	730	15138	2920	18058	18400	19400
7500+	7200	100	750	15550	3000	18550	18900	19400
7700+	7392	100	770	15962	3080	19042	19400	19900

* For basic pay Rs. 3501 to 6000- DA @ 111% subject to minimum of Rs. 5180
For basic pay Rs. 6001 and above - DA @ 96% subject to minimum of Rs. 6660.

+ The last two lines of the table take into account the first and second stagnation increments respectively.